

Good Afternoon,

Based on your interest in Colorado workplace laws and rules, the Division of Labor Standards and Statistics in the Colorado Department of Labor and Employment is notifying you that on **Thursday, March 26, 2020**, the Division adopted amendments to the [Colorado Health Emergency Leave with Pay \("Colorado HELP"\)](#) rules, following Governor Polis' announcement on March 10, declaring a state of emergency in response to the increases coronavirus COVID-19 cases in Colorado.

These changes to the temporary or emergency rules, originally adopted and effective March 11, 2020, as amended on **March 26, 2020**, modify Rule 3.1 to add coverage for:

- (A) an additional industry category, "retail establishments that sell groceries"; and
- (B) not just those "being tested" for COVID-19 (as in the original rules), but also those "under instructions from a health care provider to quarantine or isolate due to a risk of having COVID-19."

These rules will remain in effect for the longer of (a) 30 days after adoption, or (b) the duration of the State of Disaster Emergency declared by the Governor, up to a maximum of 120 days after the adoption of these temporary rules.

For more information, visit our [webpage](#) dedicated to this rule (the content of which has already been updated to reflect the March 26th changes), which links the Colorado HELP Rules, and the Division's [Statement of Basis, Purpose, Authority, and Findings](#) supporting and explaining the rules. The page also lists email and phone contact information for any further questions you may have.

Thank you,

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